

ST. PAUL'S EPISCOPAL CHURCH



2016 Annual Parish Meeting January 22, 2017

Our Vision

We pray that all who enter St. Paul's experience God's presence in this community of faith, a community that, through Christ, strives to be loving, joyous, inclusive, transforming, and filled with God's Grace.

The Mission of St. Paul's

To proclaim the good news of God in Christ by:

- Ministering to individuals within and outside the church, and inviting others to accept Jesus Christ as Lord and Savior.
- Serving the spiritual needs of the parish family, and providing opportunities and leadership for growth in the knowledge and worship of God.
- Bearing witness to the person and teaching of Jesus Christ as our Lord and Savior, who calls us to serve and to make responsible use of our human and material resources.

The Vision of our Ministries

- ✠ Worship will provide powerful and inspiring liturgy, music, and teaching.
- ✠ Pastoral Care will be provided for all phases of our birth, life, and death cycle.
- ✠ Educational programs will enable people of all ages to grow in their knowledge and love of Christ.
- ✠ Outreach programs will reflect an increasing commitment to serve the needs of others.
- ✠ Stewardship of time, talent, income, assets, and estate will reflect thankfulness for God's gifts to us.
- ✠ Our hospitality will ensure that all current and new members feel included, known, and valued.
- ✠ Facilities, leaders, and staff will be accessible, support, and program enabling.

Record of Services

January 1, 2016 through December 31, 2016

Sunday Holy Eucharist	105	Baptisms	9
Total Sunday Services	112	Confirmations	0
Weekday Services	159	Receptions	2
Weekly Morning Prayer	48	Reaffirmations	0
Private Eucharist	25	Marriages	4
Total Attendance	14,172	Burials	16

Annual Meeting Agenda

Call to Order / Opening Prayer
Election of Warden and Vestry Members
Warden's Address - Nancy Reale
2016 Treasurer's Report - Rick Harrison
2017 Budget - Rick Harrison
Invite, Welcome, Connect - Jay Burkardt
Acknowledgements
Closing Prayer

Clergy

The Reverend Robert A. Picken, Rector
The Reverend Jay P. Burkardt, Assistant Rector

Ministry Staff

Director of Music Dr. Robert Poovey	Finance & Operations Manager Dick Stryker
Senior Choirmaster Emeritus Dr. David Fetler	Volunteer Asst. Business Manager David Vilas
Director of Adult Faith Formation Nancy Grear	Accounting Assistant Lisa Werner
Director of Children, Youth & Families Faith Formation Amy Welker	Property Manager Bob Potter
Clergy Assistant Judy Loveland	Maintenance Associates Dave McEntee Jim D'Angelo
Vestry Wardens Nancy Reale, Warden Rita Lancy, Warden	Vestry Officers Rick Harrison, Treasurer

Vestry

Dean Arvan	Judy McGrath
Liz Cook	Pat Moran
David Harre	Steve Snell
Laura Hayden	Duane Swanson
Grace Henshaw	Dan Wright
Lindsay Korth	

Official Acts

Baptisms

Marielle Christine Santoriello	1/10/16
Bryce Chandler Dann	4/17/16
Keith Thomas Butler	5/8/16
Mairen Frances Butler	5/8/16
Claudia Michael Goldie	5/8/16
Graycin Lee Pittinaro	9/25/16
Jack Allen Reynolds	9/25/16
Catherine Mary Kuhrtz	10/16/16
Anastasia Skye Liess	11/20/16

Marriages

Kaytlyn Rose Krapf and Colin Sackett Wilcox	8/20/16
Lucin S. Colakoglu and Joseph Richard Meyer	9/3/16
Sarah Elain Dobrzynski and Cameron George Betterley	9/17/16
Tara Ann Capan and Scott Matthew Davies	10/1/16

Burials & Memorials

Karen Sherwood Turner	1/24/16
Jennifer Nicole Arvan	2/9/16
Charlotte W. Stein	2/28/16
Dale D. Lamberton	3/20/16
Virginia S. Carpenter	5/26/16
Janet Phillips Forbes	6/5/16
Ernest C. Whitbeck III	7/3/16
Helena L. Puckering	7/8/16
William R. Ives	7/14/16
Emily Catherine Pikueta	8/4/16
Sally Nichols McGucken	8/25/16
William G. Kennedy, Jr.	8/29/16
Edna G. Lovell	11/6/16
Sidney W. Killmer	11/30/16
Douglas Sage Cox	12/5/16
William Joseph Moran III	12/5/16

A Note from the Rector

Each January, the Parish Staff and Officers of the Vestry begin working on the (infamous) Parochial Report, which is given to the Diocese and National Church. The Report was developed in the late 1800s to keep track of attendance trends in dioceses across the country; they were concerned even then about declining numbers. And, over the years, it has expanded so that now every “nook and cranny” of the budget is covered and all sorts of parish facts are asked for: average Sunday attendance (ASA); Easter Sunday attendance; numbers of confirmations, marriages, deaths, transfers in and transfers out; number of communicants in good standing versus total membership versus average number of regular attendees, etc. etc. etc.. While this is an important task, in my experience, it says very little about the true vitality of a congregation.

Even now, midway through my third year, I am still surprised at the good work that goes on here in the areas of worship, outreach, formation, and hospitality. It takes many hands – from the oldest to the youngest and some more visible than others – to keep this community of faith alive and thriving.

Many hands make light work, the saying goes... and so a few words of thanks. Thank you to the Wardens, Treasurer, Clerk and members of the Vestry, who all give so much of their time and talent for the sake of this parish. Each member brings gifts and diverse perspectives to our conversations... and we have a lot of fun as well. As we welcome in new (and returning) members, we bid farewell to Dean Arvan and Patricia Denham and thank them for their faithful service.

The dedicated staff of St. Paul’s continues to strive to serve the needs of our community and work with you to build an even more vibrant parish. While I am personally thankful to all, I wish to acknowledge again Jay Burkardt, who is a valued and thoughtful colleague. As we move into this year, in addition to parish responsibilities, I have already begun my work as a member of the Standing Committee of the Diocese, and will shortly begin serving on the board of Episcopal Senior Life Communities.

2016 was an exciting year for St. Paul’s! It began with baptisms, confirmations, receptions and welcoming of new members in January when Bishop Singh visited, reached a peak with the Presiding Bishop preaching on All Saints’ Sunday and culminated in an energizing and solemn Advent/Christmas season. In between, we welcomed The Rev’d Dr. Tony Lewis during Holy Week, Mary Foster Parmer with *Invite, Welcome, Connect* – the fruits of which we are already seeing – and Lillian Daniel presenting *Spirituality without Stereotypes / Religion without Ranting*. All this – plus your continued generosity in supporting RAIHN, St. Joe’s House, School #9 and so much more – makes my heart glad to serve such a great parish.

2017 is shaping up to be a busy and promising year. While you will be hearing more, I am very excited about a facility planning task force. While only in its nascent phase, the work of this group will build on the 1998 Master Plan using other property reports, the 2014 Parish Profile, and listening sessions with staff, Vestry, ministry leaders, and parishioners. As we

enter the next phase of water-proofing and repairing the undercroft/lower level of the church and parish hall, we need to discern how God is calling us to use this space as we move further into the 21st Century.

As we look to the future, I am hopeful that, by the grace of God, we will continue to build on the legacy of those who have come before us, preserve St. Paul's traditions, and find new ways to serve Christ's mission here. I am truly glad to call St. Paul's and Rochester my home.

~ The Reverend Canon Robert A. Picken

Assistant Rector

There are times that I look around and say to myself that it's amazing I've already been here almost a year and a half. And there are times I look around and say to myself that it's amazing I've only been here a year and a half. So much of our shared ministry seems brand new to me and full of new discoveries while at the same time our ministry together seems to be almost as familiar as if I'd grown up here with you.

The past year has seen excitement and new opportunities, together with beautiful and joyous celebrations. As lovely as it was to see my former bishop, the current Presiding Bishop Michael Curry, my favorite moments were those where we celebrated the lives of one another. Through baptisms, weddings, and funerals, together with the weekly joining together at the communion rail, we have shared each other's sorrows, successes, laughter, and fears. Clearly, we have been a community sharing everything with each other.

Of the highlights over the past year, one that I am particularly proud of was our Invite Welcome Connect weekend with Mary Parmer. We regularly have people coming to visit St. Paul's and IWC gave us the tools to better understand how we can strengthen our efforts to reach out, greet, and to help people find their niche here in this community. There have already been a number of things we have done and there are more continually being planned. One of the more prominent efforts tied to the "Invite" ideals is our new sign on East Avenue which helps folks to know when our worship is taking place. To better "Welcome" people on Sunday mornings, we are creating a new series of ministry brochures which can be used to share important information specific to a particular visitor. And our Newcomers Desserts have helped to "Connect" about 30 people with each other and a deeper understanding of St. Paul's.

As proud as I was with Invite Welcome Connect, our youth's participation in this past summer's inaugural Missionpalooza! was wonderful to be a part of. For a week in July, St Paul's served as home base for 20 youth from 4 congregations who went throughout the City of Rochester to offer mission work at 5 different sites. We cleaned up neighborhoods, cooked and served meals for those living in poverty, played with young children, and weeded gardens all in the name of Christ.

It was such a success that we are planning to have another week this summer, July 31-August 4. Together with St Thomas' (Rochester/Brighton), Good Shepherd (Webster), and Christ Church (Pittsford), we are opening this next effort to Episcopal youth throughout the city and

suburbs. Plans are already underway for new and more sites to serve and for how we can help our young people to come to know Christ through serving others.

We have also made a concerted effort to enhance our ministry with the young families of St. Paul's. We have begun monthly offerings such as trips to museums, parents' night out, and visits to parks as a way to provide more opportunities for our families to get to know each other. We've been having 4-6 families at each event so far, with a different mix each time. In all, we've had about 9 different families participate in these activities with more hopefully joining us as we continue.

SPY has had a lot of fun together from our overnight during Holy Week to our trip to the corn maze this fall. We began a new outreach opportunity where we collect food and snacks for the college students of St. Paul's that we send out close to each semester's finals week. We also served lunch at our annual Seniors Luncheon before saying goodbye to four graduating high schoolers. We're always looking for new and creative ways for us to be together and to have fun, and we hope that if you know of any teenagers who might want to join us, that you'll send them our way.

I continue to be deeply grateful to have been called by Rob and the people of St. Paul's to serve here. Your grace, generosity, and love for Christ make it an honor to serve alongside you in all the ways that I do. And I am always looking forward to seeing the new directions that God calls us to serve together with each other.

~ Rev. Jay Burkardt

Wardens' Report

Let us celebrate together the activity, energy and sense of community that has been so evident at St. Paul's over this past year. We are blessed to have our well-matched team of Rob and Jay serving as the rectors of St Paul's. Together they have provided guidance in helping us grow spiritually as a congregation through worship and formation. Beyond our doors, their leadership has heightened our awareness of the needs of others and encouraged us to reach out and become involved.

Last Spring we featured the first "St. Paul's in the City" forums carefully crafted by Steve Snell and assisted by Rita Lancy. Many parishioners and community members gathered and were given an opportunity to explore various options available to address the critical educational needs of city students. The featured speakers covered such diverse topics as charter schools, summer enrichment programs, inter-district magnet schools and current opportunities now available through the city school district. The forums for 2017 are already being planned and will focus on poverty.

In May we welcomed Mary Parmer, a leader in congregational development, who presented her nationally acclaimed program "Invite, Welcome, Connect". In her well-attended workshops she helped us explore ways to grow our church and incorporate the newcomers who walk through our door into a long-term, meaningful relationship. Jay and his team have been working to develop strategies as a result of our discussions.

The fall brought two outstanding visitors to St. Paul's. The first was our Faith in the World speaker, Lillian Daniel, an ordained Congregational minister and author of several books on religion in today's society. A woman with a feisty and well-grounded nature, she encouraged us to share the good news of St. Paul's not only with those in the pews, but also with the strangers who walk through our doors. She stressed that people no longer come to church because they want to be part of an establishment that is important for success in life. There needs to be something compelling happening in our churches that draws them away from other concurrent activities or opportunities available.

The second and most charismatic visitor of all for the year was The Most Reverend Michael Curry, Presiding Bishop and Primate of the Episcopal Church. He was in Rochester for the General Convention and came to preach at St. Paul's on Sunday morning, November 6th. His warmth and genuine interest in each individual with whom he spoke was powerful and inviting. His dynamic preaching style made us laugh as he described how crazy Jesus was in pursuing his movement of love. Become saints of the world he asked of us, and don't be afraid to be Crazy Christians also. How blessed we were to have him among us for that morning!

This has been a truly remarkable year. How many of you have felt the loving energy, and smiled as the children of St. Paul's run down the aisle to help send us off with a joyful blessing? Young families and new older members come through our door every week and give us hope that our message is reaching out into our community. Let us be thankful for all that we have, and go forward into this new year with excitement, knowing that we are living out our role as vibrant members of God's church. Peace be with you.

~ Nancy Reale and Rita Lancy, Wardens

Stewardship

For the 2016-17 campaign we adopted the theme of "Growing Community" with the idea that we wanted the congregation to continue to build on the idea of the St. Paul's community. We wanted to continue to rekindle the spirit of Community at St. Paul's and to encourage all parishioners to be more inclusive in their attitudes and actions toward not only the needy, but also toward their fellow parishioners. We hoped that everyone would develop a warmer and more loving sense of belonging to a very special body - St. Paul's Episcopal Church.

We followed the format of the previous campaign by reducing the time between the mailing of the "pledging package" and the in-gathering to keep the thrust of the campaign focused on the message we wanted to communicate and would respond accordingly. During this time, we asked several parishioners to speak about their experiences as members of the St. Paul's Community.

We set goals for the campaign of 225 pledging units and \$410,000. As of January 18, we have received \$392,000 from 192 pledgers. This works out to 96% of our money goal, from 86% of our hoped-for pledging units.

While we're still short of our goals, the good news is:

- The average pledge is up about 4%
- 17 new households have pledged this year who did not pledge last year, which helps to offset the attrition from deaths and people leaving the area
- 67 people have increased their pledges at least 3%

Follow-up letters have been sent to all who have not pledged and the committee will make phone calls to remind those who have pledged in the past that we have not received their pledges.

It is the hope of the committee that we reach our financial goal and that we do get 225 pledging units to commit their treasure to St. Paul's. Just as importantly, that all will pledge their time and talents, along with their treasure, to help the community of St. Paul's grow.

~ Ed Rubel, Chairperson

Outreach Council

The Outreach Council is the arm of the Vestry that is designed to oversee and advocate for St. Paul's outreach projects and mission giving in the form of monetary support. Monetary support falls in two categories:

- One time grants to outreach projects that meet human needs where our contributions will make a difference locally as well as worldwide; and
- Vestry-designated funds that support Unusual Mission Opportunities.

The Outreach Council members meet monthly to review grant applications. Their work is thoughtful, thorough, and prayerful. Thank you all.

Committee Members in 2016 were: Marylu Andrews, Floyd Bayley, Tim Dewart (Chairperson), Claudius Scott, Bob Shaddock, Steve Snell and Peg Willard.

During 2016, Outreach Council members once again reached out in support of communities in need. For example, in the fall, as some of you may have seen in the *Epistle*, the Outreach Council supported the work of the Rural Migrant Ministries by attending a dinner given to raise money for the Migrant Ministries. In the spring, the Council voted to help with the sponsorship of the Presiding Bishop's forum on Poverty, Racism and Violence held during his visit to Rochester.

Here are some of the one-time grants that were awarded during 2016 to:

- Rochester Emergency Action Committee for the Homeless (REACH)
- St. Stephen's Food Program
- Eastern Service Workers Association
- Rural & Migrant Ministries
- Horizons Student Enrichment Program

Trinity Commons Campus Ministry
Bakken Outreach to Ray, ND
Sheen Housing Foundation
Cameron Community Ministries
SWEM Community Service
Rochester Area Interfaith Hospitality Network (RAIHN)
St. Joseph's House of Hospitality
Lake Avenue Baptist Refugee Case Management Services

Rector's Discretionary Fund

In addition to urgent pastoral needs, the Rector's Discretionary Fund provided donations in a variety of ways to the following programs, ministries, and/or organizations:

Rural and Migrant Ministry
FoodLink
Mission Trips / Projects
Water for South Sudan
Campus Ministry Programs
A Meal and More
Cross of Nails Society (North America)
Theological Education
Episcopal Senior Life Communities
American Friends of the Episcopal Diocese of Jerusalem
Christmas Hams for St. Mark's and St. John's Food Pantry

As always, the Council is open to new inquiries via the application process.

~ The Outreach Council

Property

2016 was a very active year for our facility and the Property Committee. We started off the year where we left off in 2015 by identifying areas within the facility that allow moisture and water to enter the building. The Property Committee also compiled a list of projects that went before the Parish Operations Council and Vestry for their approval. Below is a description of those approved projects.

In the fall of 2015 the St. Paul's Child Care Center made a request to have their food preparation room updated. The centers "kitchen" was very outdated and more storage space was needed. Bero Architecture was contracted to redesign the space to offer more storage and put the project to bid. The redesigned food prep area project began and was completed during February recess 2016.

In adhering to the Episcopal Church's "Safe Church" policy, glass door panels were installed in all office and meeting room doors in both Wainwright Hall and the church building.

In February, Godfrey-Mueller was contracted to remove and restore the stained glass window of The Madonna, Jesus and John the Baptist. The window, which is located in the Chantry

behind the marble font, took approximately 6 weeks to complete and was re-installed before the Easter Holiday.

June brought back the warmer weather and we we're able to begin some outdoor projects. The columns and archway at Wainwright Hall were re-stained. With the help of our maintenance intern, Corey, all of the hedges, bushes and landscaped areas were trimmed and cleaned out.

Also in June, the Child Care Center had security cameras installed which were paid for in part by the City of Rochester School District with money received for attendance incentives and the Center itself.

We have also increased the church's security by adding security cameras throughout our campus.

Our work continued through the summer months with the stripping and re-finishing of the interior Bell Tower doors and the changing of all the bulbs in the Sanctuary.

As I mentioned in the beginning of this report we needed to identify areas of concern for water and moisture. This process led us to 3 areas of roof that needed attention. We contracted CSTM Roofing to inspect the three areas. Two of the areas were the flat roofs above the kitchen and the parish hall alcove area (the area directly outside of the kitchen). Both of the roofs had multiple layers that were failing. Water was entering the kitchen during heavy rain events and snowmelt. The roofs were removed to the wood substrate, which was still structurally sound. A Garland 2 ply cold applied roof system was installed.

The third area of roof in need of repairs was the west side roof with dormers. This area was a significant source of water entering the building through the ceiling of the ambulatory entrance. This caused a great amount of damage to the ceiling causing the plaster to crack and pull away. The inspection of this area of roof showed that there was no water barrier between the slate and wood roof. The corrective measures were to remove all of the slate and copper and inspect the wood substrate. Then, a layer of Grace ice and water shield was applied and the slate and copper were replaced. Since the repairs to these three sections I am happy to say we haven't seen any indication of water enter the building. Once the repairs were made, the main hallway in the church building was repaired and painted. LED lights replaced the CFL's and new pictures were added.

The last project of the year was the moving of the church sign. The sign was moved to the main church lawn to increase visibility. A new header was made and LED lights now illuminate the sign.

I'd like to extend some thank you's; Hank Kingston: Hank repaired and strengthened all of the chairs in St. Peter's, the Norton Chapel and Quilt Room. The Property Committee: Diane MacPherson, Liz Cook, Cheri Potter, Hank Kingston and our Rector, Rob Picken. Thank you for all of your ideas and help throughout the year. I couldn't do this job without you. The maintenance team: Dave McEntee, Jim D'Angelo and Corey Jackson: thank you for all you do.

~ Robert Potter, Property Manager

Music

As I reflect each January on the past year, I find myself ever thankful for the dedicated people with whom I work here at St. Paul's: those who serve God through their gifts of music, the amazing staff...and of course the parish at-large. It continues to be greatly fulfilling to lead the Music Ministry here; St. Paul's is a very special place, and the work we do here is a great inspiration!

MUSIC IN THE PARISH

In 2016 the St. Paul's Choir saw a number of student staff singer departures/graduations: Madeline Cain, James Sullivan, and Matt Valverde graduated and/or moved on to the next stages of their work; Christiana Goslin moved from the alto to the soprano section, and we welcomed Judith Prenzlow (alto) and Keith Klein (bass) to our ranks. In addition, we welcomed Julie Gedro and Faith Curtis (who does "double duty" with the Choristers) to the choir. A note of sadness is that William Moran, who had joined the choir during Holy Week of 2016, died suddenly at the end of November. We miss him and his clear love of singing!

The Choristers added several new members this season: Martha and Jessie Kelley, and Achanti & Amora Thongjang. And the Bell Choir is holding strong with 11 (soon to be 13) members.

Two aspects of my work at St. Paul's stand out as particularly meaningful. First is the annual return of former choristers at Christmastime. This year Olivia Moore, Grace Hiltunen, and Maia & Liam Fitzstevens joined in. Second, it is always a privilege to work with talented parishioner-musicians who from time to time offer their gifts in our services, and I would like to thank Heidi Brodwin, Grace Henshaw, Vince Reale, Carol Rodland, and Lara Sipols for "playing in church" in 2016.

Two other "particulars" in 2016 of significance for the St. Paul's Choir were the presentation of two major works by noted composer Benjamin Britten. At our May Evensong service we offered his *Rejoice in the Lamb*, based on texts by Christopher Smart. And on Christmas Eve we sang *A Ceremony of Carols* as the prelude to the 11:00 p.m. service. For the latter, special thanks goes to Grace Henshaw for her fantastic playing of this piece on Christmas Eve. I have done the "Ceremony" a number of times over the years with different choirs, and never have I worked with a harpist with both the power and the subtlety this piece requires...thank you, Grace! And special thanks go also to our Rector, in whose Christmas sermons the story of Britten's "Ceremony" formed the backdrop. Thank you, Rob!

Finally, we bade farewell to Karl Robson at the end of September. Karl served us faithfully as Music Assistant for four years - he is a first-rate musician who contributed wonderfully to our music ministry! Though his departure was sad for us, he moved on to be Director of Music at Bethany Presbyterian Church in Greece, and they are enjoying his love of and commitment to church music just as we did. Karl will continue his growth as he leads his own program.

From October 1 through November 20 we were fortunate to have Gordon Porth assisting in the music program. I and the choirs were deeply grateful for Gordon's expertise: he is an experienced church musician who now for many years has worked on the Crystal Symphony - a cruise ship! On February 1 we will welcome Jacob Taylor as our new Organ Scholar.

MUSIC OUTREACH

Our *Choral Evensong and Recital* series continues apace. We average 80 people, and the reception that follows each service has proven a relaxing time for people to connect with each other, greet the choir, and meet the recitalist. Thanks to Louise Moore who put together the reception after our early-October service and recital!

St. Paul's annual *Service of Lessons and Carols for Advent* continues to draw in not only many of our own, but also many people from outside the parish. And the *Festive Reception* that follows the service, (which has become a new tradition) has met with great enthusiasm: it offers yet another opportunity for people to connect, as well as welcome and invite to other events at our parish. Lots of hands go into that reception, and particular thanks go to Joan Flint and her team, who make it happen!

Our Skinner organ is used more and more by Eastman organ students, to prepare for recitals and classes, to make competition and audition recordings, and simply to "get to know" this sort of instrument. In 2016 doctoral students Derek Remes and Angela Salcedo played degree recitals here, and the department met here twice for its Monday evening Colloquium. I was the presenter for the Colloquium on November 21st, at which I talked a bit about the restoration of the organ, and led the students in the quick preparation and singing of a choral piece.

On November 18th over 200 people turned out to hear organist Scott Dettra of Church of the Incarnation, Dallas, the first of this season's Rochester Celebrity Organ Recital Series ("RCORS") artists.

Finally, "*If Music be the Food...*" completed its seventh season, garnering \$4,430 in cash donations and 846 pounds of food over the course of three concerts. The second concert in this season's series is *next Sunday, Jan. 29th*, at Third Presbyterian, at 7:30 p.m. Sadly, Carol Rodland, who so lovingly has organized this most-important series for eight seasons, is moving to New York this summer and will join the faculty of the Juilliard School next fall. Not to worry, however! Plans are already in the making for a smooth transition to someone else's continuing as Artistic Director for the series.

~ Robert Poovey, Director of Music

Adult Formation at St. Paul's

2016 - 2017 Program Year

We continue to program using our five intentions for Adult Formation programs:

At St. Paul's our Christian Formation Programs help us:

1. Educate ourselves on the living history of the Church.
2. Learn and develop the tools to link our faith with daily life.
3. Reflect on our own experiences through liturgy, mission, evangelism, stewardship and service.
4. Respect each other's faith story to live with empathy and compassion following our baptismal covenant.
5. Put our Christian faith in dialogue with other traditions.

9AM Adult Formation Group: Fall 2016 focused on learning about the teachings of two visitors: The Presiding Bishop Michael Curry (Crazy Christians: A Call to Follow Jesus) and the Faith In The World speaker Lillian Daniel (When “Spiritual But Not Religious” Is Not Enough). We continued our occasional series on end-of-life planning, using the ECF booklet: Faithful Stewards of Your Good Gifts. During the Season of Advent we looked at Simply Wait by Pamela C. Hawkins through a half day retreat, daily meditations and a 9AM program on prayer forms.

Spring 2017 brings the Reverend Dennis Wienk discussing a book he translated (Five Women by Christianne Meroz); the Reverends Rob Picken and Jay Burkardt discussing some of the Mysteries of Faith; during Lent we will discuss Karen Armstrong’s book Twelve Steps to Compassionate Living, and complete the spring with a series “The World in the Time of Jesus”.

Bible Study: Continues depending on the topic for the 9AM Adult Formation.

Education for Ministry: We have one Education for Ministry group meeting at St. Paul’s – Monday mornings from 9:30 to noon. We hope to begin an evening group starting in September 2017 on Thursday evenings. The Education for Ministry program provides the knowledge and skills needed to reflect theologically on our lives, as well as a thorough grounding in scripture, church history and ethics.

Lenten Soup ‘n Study Sessions: Mark Brummit will be back to discuss: “Moving Mountains with Mustard Seeds: What Can We Say About Faith?” Join us March 8, 15 and 23 at 6pm for Soup and Study.

Interfaith Conversations: We have two discussion groups scheduled for this spring, each discussing the book Major Themes of the Qur’an by Fazlur Rahman. We hope to conclude these discussions with a visit from Dr. Muhammad Shafiq from the Hickey Center for Interfaith Dialogue at Nazareth College.

Summer Programs: We will continue our program of last summer, looking at the lives and issues surrounding Voices of Faith.

~ Nancy Grear, Director, Adult Faith Formation

Children, Youth and Family Formation

2016 – 2017 Program Year

Our Sunday school program consists of 4 classroom settings each week, with a new addition of a middle school (grades 6-8) class in the fall of 2016. Class time remains at 10:05 a.m. to approximately 10:45 a.m., allowing children to return to their families for the remainder of the service.

We are currently in the 3rd year of the Weaving God’s Promises Episcopal Curriculum for Children and Youth. The Pre-K-2, intermediate (3-5) and middle school classes each use a form of this curriculum, specifically designed for their age group. This year’s theme is called

God's Beloved Community, with our fall lessons focusing on the Old Testament, then bringing us into Advent lessons. Our winter and spring lessons lead us through the Gospel of Luke and lessons from the New Testament. Our Stage Crew class (9-12) uses a program called YouVersion, which is a bible app with reading plans, devotionals, and videos.

Most lessons for the 3 younger classes continue to be planned in advance by the Faith Formation Director, thus allowing for minimal advance preparation for our volunteers.

As our classrooms grow, so does our need for teachers. Since the addition of our middle school class, we've added more teachers and now have a rotating schedule of 10 wonderful volunteers for our 4 classes. Our program is hoping for additional growth here to meet our goal of a minimum of 3 teachers per class, to allow our volunteers to also take part in our church services throughout the year.

Our Pre-K-2 class continues to be our largest class, and having 2 teachers each Sunday is ideal. Our class consists of a gathering time (short activity or song), opening prayer, bible story, game, craft or other activity in correlation to the story, closing prayer and take home sheets for parents to help reinforce the lesson during their week.

Our 3-5 class has a similar lesson plan, with greater emphasis on reading directly from the bible, sharing their own prayers, and more discussions and opinion sharing after our bible story. We often utilize our gym for game time, also.

Our middle school (6-8) class is brand new this year! Using the Weaving God's Promises for Youth curriculum, the students are able to continue their Christian education and help them make connections to their daily lives. This class meets each Sunday in the Quilt Room with 3 wonderful rotating teachers.

Our Stage Crew Class (9-12) has been using a variety of reading plans from the YouVersion app. During the fall season, they covered a variety of topics, including one on anger from a biblical standpoint.

Our children continue to gather on the Parish Hall stage for Children's Community Time, which allows our children to enjoy a snack and fellowship with their classmates. Some weeks we have special planned activities for the children to coincide with their lesson.

Planned church events included the Welcome Back Sunday breakfast, which kicks off our new program year and children begin their faith formation classes.

We held our annual All Saints party in the gym, with lunch offered to children and their families, along with games, crafts and activities. The SPY (St. Paul's Youth) group helps with set up and acts as event facilitators.

A few intergenerational activities after the service included creating Reverse Advent Calendars. Families and individuals were invited to decorate a box with interior dividers, take home, and place items to donate each day throughout the Advent season. Then filled boxes are brought back to church, and this year the donations went to St. Joseph's House of Hospitality.

Our other Advent event for all parishioners was Christmas card and ornament making. Both events took place immediately following the 10am service in the Parish Hall, which makes it convenient for many to attend.

Our annual Christmas pageant consisted of over 30 participants, along with a few adult behind the scenes volunteers who help with costumes, stage placement, and general organization. We added a special post-rehearsal lunch this year in the Cadigan room as a reward for the morning's hard work, and the Vestry put on a lovely cookie buffet after the pageant.

We've added new technology in our music room in the church school wing. We have a smart television, speakers, and Blu-ray player. This will allow any class to use the room to show videos for lesson enhancement, and during any church social time for movies.

Communication with parents and our volunteer teachers happens on a weekly basis via email and text messages, which helps keep everyone on schedule and up to date. The weekly Notices in the church bulletin is also utilized when class calendar changes and events occur.

Looking towards the spring, we'll have events such as the pancake breakfast in late February and Youth Recognition Sunday along with the church picnic in June.

~ Amy Welker, Director

Ministry Opportunities

Share Your Time & Talent at St. Paul's

Ministry	Purpose	Contact		
Adopt a Classroom - School #9	Read with young children, help in library; an average commitment is 90 minutes once a week from October through May.	Paula Valeri	585-748-7048	pdvaleri@gmail.com
Hope of Sudan	Currently serving new spouses of the Lost Boys who need help assimilating to the western society and assist financially with the educational pursuits for all Sudan refugees. Volunteers needed to serve as Madits – or grandmother to these spouses.	Jerry & Ann Marie DeLuccio	585-582-2648	jjdeluccio@satorillc.com
Prayer Shawl Ministry	Prayer Shawls/lap robes/newborn blankets are made by volunteers to be given to those experiencing health or other stressful situations. Patterns provided as needed.	Judy Carpenter	585-750-7613	jcarpenter002@rochester.rr.com
RAIHN at Paul's Place (Rochester Area Interfaith Hospitality Network)	Providing a safe place, meals and support for families experiencing a housing crisis.	Lynn Griffith Bob Potter Nancy Frank	315-904-4121 585-490-3048 585-586-0037	Mlgriffith50@yahoo.com Rpotter1966@gmail.com nancymottfrank@gmail.com
REAPers (Read, Enjoy, Appreciate, Participate)	A group that meets monthly to discuss a short story – the second Thursday at 10 a.m. We welcome new members.	Carol Panzer	585-586-6351	
Seamen's Institute Ministry	Knitting scarves and caps to be given to workers on cargo ships at Christmas for emotional and physical warmth. Yarn and simple patterns supplied.	Marylou Andrews	585-425-1517	marsimand@aol.com
St. Joseph's House of Hospitality	We prepare, cook, and clean up a meal on the first Saturday of each month to the working poor, poor, and homeless population. Time is	Meredith Halter	585-615-2058	mhalter@rochester.rr.com

	usually from 9:45am to 12:45pm			
St. Paul's Child Care Center, Inc.	Serving children 8 weeks to 5 years; M-F 7am – 6pm year round. Read to small groups of pre-schoolers /help with classroom projects; average commitment 90 minutes per week.	Michelle Mousseau Executive Director	585-244-4527	mmousseau@pcc@yahoo.com
Water for South Sudan	Deliver direct, transformative, and sustainable quality-of-life service to the people of South Sudan by efficiently providing access to clean, safe water and improving hygiene practices in areas of great need. Volunteers needed for general office help—1-2 hours/week	Lucie Parfitt	585-383-0410	Lucie.parfitt@waterforsouthsudan.org
Acolytes	Assist preparing the altar before service and assist clergy during church service with the presentation of the gifts and communion. Participate as Crucifer, torchbearer or flyer during procession.	Kim Swanson	(585)272-7345	kimswanson14@gmail.com
Altar Flowers	Donate flowers for the High Altar, Chantry, Narthex Table, or the Columbarium in memory of family members or friends.	Nancy Andrus	585-663-2078	nandrus002@rochester.rr.com
Altar Guild	Arrange, clean, and prepare church for worship. Training provided.	June Talarico Jackie Barnes	585-319-5485 585-436-5104	jtalarico1@rochester.rr.com barnesj@rochester.rr.com
Flower Delivery Ministry	Create 2 flower arrangements from the altar flowers and deliver them after the 10:00am Sunday Service to our shut-ins and hospitalized parishioners.	Liz Litwiller	585-244-5459	bobandlizlit@yahoo.com
Greeters	We welcome newcomers and parishioners as they enter St. Paul's before Sunday services. Join our ministry showing how much we care; a warm smile really counts.	Jeanne Montgomery	585-802-0283	curlyhs@gmail.com
Lay Eucharistic Ministers	Assist in serving communion during Sunday services. Serve approx. 1x/month	Louise Moore	748-1657	tilney4@gmail.com
Lectors – 8:00 a.m. & 10:00 a.m.	The St. Paul's lectors read lessons, psalms, and prayers at all regular 8am and 10am services throughout the church year, as well as at	8:00 am - Tim Dewart 10:00 am and Special services -	Tim: 585-455-3528 Erin: 585-857-2393	Tim: tcdewa@yahoo.com Erin: erinwright9510@gmail.com

	various special services, such as those during Holy Week. Training provided.	Erin Wright		
Memorial Receptions	Provide baked goods, kitchen helpers and servers for small memorial receptions in the Parish Hall.	Liz Cook	585-455-3878	lizcook314@gmail.com
Ushers	Welcome and assist at worship and funeral services.	Jennifer & Phil Blecker	585-729-8075	jenmar1@rochester.rr.com

Financials

St. Paul's Episcopal Church Summary P&L (Thousand \$\$)

	2016		2017
	Budget	Actual	Budget
SUPPORT & REVENUE			
Pledge Income	\$ 399	\$ 401	\$ 394
Unpledged Contributions	21	34	23
Plate, Christian Ed, Seasonal	18	14	16
Investment Draw	569	570	588
Trust and Foundation Income	24	23	23
Rent Income	34	35	34
Restricted II Plate Offerings	4	8	4
Other Flow-Thru Income	27	26	27
Prior Year Surplus / (Loss)*	16	16	
Total Support & Revenue	\$ 1,110	\$ 1,127	\$ 1,108
EXPENSES			
Diocesan Apportionment	\$ 163	\$ 163	\$ 156
Outreach	79	80	79
Rector Funded Outreach	(15)	(15)	(10)
Clergy	252	249	254
Property	170	177	167
Maintenance Reserve *	-	-	(21)
Music	127	124	125
Administration	255	236	277
Parish Programs	48	58	50
Other Flow-Thru Expenses	25	26	25
Restricted II Plate Expense	4	8	4
Total Expense	\$ 1,110	\$ 1,106	\$ 1,108
Unallocated Contingency / (Task)	\$ -		\$ -
Net Revenue over Expense	\$ -	\$ 21	\$ -

*Change in financial budgeting process.

Prior Year Surplus is recorded as a Maintenance Reserve beginning in 2017, according to Capital Expenditure and Property Maintenance Policy approved by the Vestry.

Financials

St. Paul's Episcopal Church Summary Balance Sheet (Thousand \$\$)

	<u>Month Ending 12/31/2015</u>	<u>Month Ending 12/31/2016</u>
Assets		
Checking/Savings	\$ 553	\$ 603
Capital Reserve	\$ -	\$ 429
Receivables/Split interest agreements	\$ 69	\$ 58
Investments	\$ 12,888	\$ 12,680
Interfund Accounts	\$ 64	\$ -
Prepaid Expenses	\$ 15	\$ 17
Building and Reserve (Net)	<u>\$ 2,511</u>	<u>\$ 2,347</u>
Total Assets	<u>\$ 16,099</u>	<u>\$ 16,134</u>
Liabilities		
Current Liabilities	\$ 22	\$ 9
Deferred Revenue	\$ 39	\$ 35
Line of Credit	\$ -	\$ -
Interfund Accounts	\$ -	\$ -
Held for Organizations	<u>\$ 26</u>	<u>\$ 23</u>
Total Liabilities	<u>\$ 87</u>	<u>\$ 67</u>
Equity/Fund Balances		
Operating Fund	\$ 180	\$ 253
Vestry Designated Funds	\$ 7,954	\$ 8,008
Restricted Funds	\$ 348	\$ 209
Endowment Funds	\$ 5,166	\$ 5,246
Plant Fund	<u>\$ 2,364</u>	<u>\$ 2,351</u>

Total Equity/Fund Balances	<u>\$ 16,012</u>	<u>\$ 16,067</u>
Total Liabilities and Equity	<u>\$ 16,099</u>	<u>\$ 16,134</u>

Notes

A Prayer for St. Paul's

O God, our heavenly Father,
make the door of St. Paul's Church wide enough to receive
all who need love and fellowship and a Father's care, and narrow
enough to shut out all envy, pride and uncharitableness.
Make its threshold smooth enough to be no stumbling block to
children, but strong enough to turn back the tempter's power.
O heavenly Father, make the door of St. Paul's a gateway
to thy eternal kingdom; bless every member and worker;
may all that we do and say be done and said to thy honor
and glory and the spreading of thy kingdom.
May we continue to be thine forever and daily increase
through thy Holy Spirit in love and service to others;
through Christ our Lord, Amen.



ST. PAUL'S
EPISCOPAL CHURCH

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